**Shiloh Community Church**

**Profile for Pastoral Candidate**

Based on the Search committee’s understanding of the church’s needs, characteristics and opportunities for ministry and witness, the following profile will be used to discover candidates for Pastor.

1. Experience:

The Pastor shall have at least four years ministry experience as Pastor.

1. Education:

The Pastor shall have at least a diploma/degree from an accredited university or seminary.

1. Qualities/Characteristics

The Pastor will have:

* A clear sense of calling to the ministry.
* Love for and commitment to his/her own family.
* Good financial stewardship.
* Good organizational and leadership skills.
* Ability and willingness to share Christ and disciple others.
* Honorable Character.
* Ability to communicate well through a pulpit ministry.
* Positive human relations skills.

The Pastor will have preference similar to those of the church in the following areas:

* The worship style preference is traditional.

The Pastor will have beliefs similar to those of the church in the following areas:

Beliefs about:

* Scripture
* Salvation
* Church involvement in social and community issues.
* Role of pastor in church governance as specified in By-Laws.
* Participation in sacraments.

The Pastor will demonstrate skills in the following areas:

* Ability to relate well to all age groups.
* Ability to explain Biblical concepts and make practical application of those concepts.
* Officiate at weddings and funerals.

1. Vision/Passion/Goals

The Pastor will have:

* A passion for hands-on missions/ministry in and beyond the local community.
* A vision for reaching the lost in the local community.
* A vision for strengthening families with emphasis on Children’s ministry.
* A passion for developing family health and teaching family values.
* A love for and appreciation of all ages and their specific needs.
* A vision for connecting with the unchurched in the community in a variety of ways to open doors for ministry and evangelism.
* A vision for the spiritual growth of the congregation.
* A passion for pastoral care for the elderly, sick, shut-ins, bereaved and lonely.
* Goals for training and developing leaders among church members.
* Goals for increased attendance and participation in church worship and activities.